

# Core Elements of New Cal ICH Action Plan

<b>Name</b>	<b>Action Plan for Preventing and Ending Homelessness in California</b>	
<b>Timeframe</b>	January 2025 through December 2027	
<b>Vision</b>	An equitable and just California in which homelessness is rare, brief, and never more than a one-time experience.	
<b>Goals</b>	<p>In implementing this Action Plan, the State aims both to achieve the following goals and to redress profound racial inequities and other disparities in risks and experiences of homelessness in California. Additional analyses are being performed to determine subgoals for redressing such racial inequities and other disparities, and potential areas of focus are identified below.</p> <ol style="list-style-type: none"> <li>1. <b>Create more housing:</b> Plan for the creation of more than 2.5 million homes, with no less than one million of those meeting the needs of extremely, acutely, and low-income households, by 2030. Specific inequities to be redressed might include: <ul style="list-style-type: none"> <li>• Racial discrimination and other forms of discrimination experienced by Native American and Black communities within housing markets.</li> <li>• Racial inequities and other disparities experienced by Native American and Black communities served by State-funded housing dollars and/or units.</li> <li>• Inequitable geographic distribution of affordable housing options.</li> </ul> </li> <li>2. <b>[Exploring] Reduce inflow into homelessness:</b> Reduce the ratio of people entering homelessness as compared to those exiting each year to XX. Specific inequities to be redressed might include: <ul style="list-style-type: none"> <li>• Racial inequities experienced by Native American and Black communities in continuous experiences of homelessness from year to year.</li> <li>• Risks of homelessness and access to prevention resources within Native American and Black communities.</li> <li>• Disparities in housing referrals and successful permanent housing placements within Native American and Black communities.</li> </ul> </li> <li>3. <b>Help more people leave unsheltered homelessness:</b> Increase by XX% the total number of people who leave unsheltered homelessness to emergency shelter, interim housing, or permanent housing. Specific inequities to be redressed might include: <ul style="list-style-type: none"> <li>• Overrepresentation of Native American and Black communities among those who are unsheltered.</li> <li>• Disparities in access to services, interim and permanent housing options, and outcomes achieved for Native American and Black communities.</li> </ul> </li> <li>4. <b>Help more people move into housing:</b> Increase by XX% the total number of people who move into permanent housing. Specific inequities to be redressed might include: <ul style="list-style-type: none"> <li>• Racial inequities experienced by Native American and Black communities in lengths of time remaining homeless while accessing services and in continuous experiences of homelessness from year to year.</li> <li>• Disparities in housing referrals and successful permanent housing placements among Native American and Black communities.</li> </ul> </li> <li>5. <b>Improve connections to health and social services:</b> Increase by XX% the percent of people who are currently experiencing homelessness who are enrolled in/receiving Medi-Cal and CalWORKs. Specific inequities to be redressed might include: <ul style="list-style-type: none"> <li>• Disparities experienced by Native American and Black communities in access to health care and social services, care and services provided, and outcomes.</li> </ul> </li> <li>6. <b>Ensure people do not become homeless again:</b> Ensure that at least XX% of the people who move into permanent housing do not become homeless again. Specific inequities to be redressed might include: <ul style="list-style-type: none"> <li>• Inequities in returns to homelessness for Native American and Black communities.</li> </ul> </li> </ol>	<p>RARE</p> <p>RARE</p> <p>BRIEF</p> <p>BRIEF</p> <p>BRIEF</p> <p>ONE-TIME</p>

**Guiding Principles & Commitments**

- Pursuing racial equity and justice
- Creating solutions for the full diversity of people experiencing homelessness
- Seeking and valuing the expertise of people with lived experiences of homelessness
- Strengthening Housing First approaches
- Balancing crisis response and permanent housing solutions
- Advancing trauma-informed care and person-centered services
- Aligning health, housing, and homelessness strategies
- Increasing access to resources for California's Tribal communities

**Increasing Access to Housing & Services**

- *Focus:* Expand the supply and availability, and the accessibility and affordability, of full range of housing and services options that people need to thrive. This will allow communities to more effectively serve the diversity of people who have experienced, are experiencing, or may experience homelessness.
- *Equity Framework: Equity-Based Decision-Making Framework (Policy and Funding Interventions)*

**Coordinating & Streamlining State Programs**

- *Focus:* Align funding programs, definitions, reporting requirements, outcome expectations, guidance, technical assistance, and other processes, as much as possible. This will make local implementation more efficient and increase the impact of State programs and initiatives across California.
- *Equity Framework: Collective Impact 3.0 for Racial Equity Social Justice (Systems Alignment Intervention)*

**Engaging Partners & Communities**

- *Focus:* Actively engage with local communities, Tribal partners, people with lived experiences of homelessness, housing and service provider organizations, and other partners, to seek feedback and guidance. This will deepen the State's understanding of homelessness and its solutions as well as help ensure State and local programs are person-centered and informed by experts.
- *Equity Framework: Equity-Centered Community Design (Partner Engagement)*

**Using Data Strategically**

- *Focus:* Expand and refine data analysis and data-sharing efforts at the State and local levels. This will deepen the State's understanding of homelessness in California, help analyze system-wide outcomes against Action Plan goals and strengthen the implementation of State and local programs.
- *Equity Framework: Targeted Universalism (Programmatic Interventions)*

**Advancing Best Practices & Quality**

- *Focus:* Provide tools, guidance, training, and technical assistance to State and local partners, highlighting innovative and effective work. This will ensure the quality of State-funded programs and services, as well as support housing and services providers to be able to implement best practices within their programs.
- *Equity Framework: Continuous Quality Improvement (Person-Centered Input Processes)*

**Tools & Aligned Equity Frameworks**